

**BRING
YOUR
own
magic!**



INTERNATIONAL

LEADERSHIP TRAINEE PROGRAM

by Coca-Cola HBC

**BECOME OUR
STRATEGIC PARTNER**

International Leadership Trainee Program by Coca-Cola HBC is a premium leadership program designed to challenge and transform young talented graduates into the next generation of leaders. This is a program that focuses on commercial experiences, mixing a hands-on approach with support by Coca-Cola HBC Senior Leaders, and building on top-notch formal learning.

It targets high-caliber Gen Z individuals (Nigerians in-country or abroad) who want to learn fast and grow fast into our leaders of the future.

The program incorporates international exposure and strong leadership curriculum, enabling participants to operate within one of our markets across the 29 countries we're established. During its tenure, trainees are entrusted with the management of intricate strategic projects, equipping them with the requisite skills and knowledge required for the next leadership layer.

1 What's in it for them?

- International rounded commercial experience. We work with 70+ brands and operate in 29 markets. The trainees will handle international projects, in a culturally diverse team.
- Opportunity to network with other bright minds and manage complex projects mentored by our Senior Leaders
- Flexible length (18 to 24 months)
- International rotations combined with hands-on market experience
- Complex learning experience and developing strategic capabilities, gaining Leadership Certificate provided by HULT (UK)

Application Link

<https://forms.office.com/e/bbr19rJdwn>

2 Why are we doing this?

- Fast tracking the development of our future leaders
- Position as attractive employer for Gen-Z talents recruiting high-level talents
- Build future-focused capabilities
- Speeding-up the time to promotion to accelerate and retain
- Increased retention through best-in-class experiences

